



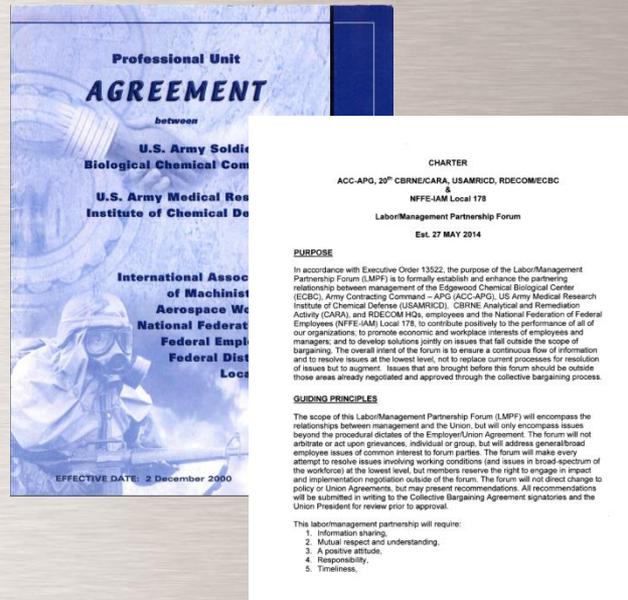
Labor/Management Partnership Forum



Forum History



- 1999 - On 18 Nov, the original Partnership forum between Soldier Biological Chemical Command (SBCCOM), Medical Research Institute of Chemical Defense (MRICD) and National Federation of Federal Employees (NFFE) Local 178 was signed.
- 2000 - On 2 Dec, the Collective Bargaining Agreement, between SBCCOM, MRICD and NFFE Local 178 was signed.
- 2002 thru 2013 - Organizational transformations brought us to current membership.
- 2013 - Crystallized the need for a joint forum to dialog on critical issues.
- 2013/2014 - Ten months of committee work authoring the charter, met as a committee “pre-charter”.
- 2014 - On 27 May, partners held signing ceremony.



NFFE Local 178 Partners



- Achievements
 - Wellness Program
 - Telework (in progress)
 - Communications via information sharing
- Challenges
 - Individual forum with additional agencies
 - Multiple sets of Organizational workforce policies
 - Reorganizations

Management Partners



- Achievements
 - Navigation thru FY13 challenges
 - Furloughs/ Hiring Restrictions/ Prospective reductions
 - Over Time/Compensatory Time/Performance Awards
 - Establishment of Labor Management Partnership Forum
 - Maintaining a dialog/ Sharing information
 - Work flexibilities
- Challenges
 - Multiple Army Major Commands (MACOM) as mgmt signatories (Army Forces Command (FORSCOM), Army Materiel Command (AMC), Army Medical Command (MEDCOM))
 - Multiple sets of organizational workforce policies.

Going Forward



- Joint off-site training
 - OPM Policies
 - FLRA Training
 - DA Policies effecting workforce
- Continue to build relationships
- Future challenges
 - Ongoing sequestration impacts/future fiscal cuts



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