

CHICAGO

AUGUST 17-19, 2016 HYATT REGENCY CHICAGO 151 EAST WACKER DRIVE CHICAGO, IL

DISTINGUISHED SPEAKERS:



Allison Beck
Director
FMCS



Beth Cobert
Acting Director
OPM



J. David Cox
President
AFGE



Carol Waller Pope
Chairman
Federal Labor
Relations Authority

Future@Work

Trends, Tools and Techniques for Partnering in the New Economy

Dear Federal Sector Labor Relations Professional:

At FMCS, we know that good labor-management relationships are the key to solving complex workplace challenges – and that’s why you can’t miss this summer’s National Labor-Management Conference featuring an extraordinary line up of practitioners, experts and renowned speakers! Among the 70+ multi-disciplinary programs is a federal sector track, including a special Spotlight Session led by Acting OPM Director Beth Cobert and AFGE National President J. David Cox, which also features NTEU National President Anthony Reardon, NFFE National President Bill Dougan, IFPTE International President Greg Junemann, and Jane L. Cottrell, Associate Deputy Chief, U.S. Forest Service, USDA. Share experiences, craft solutions with more than 200 experts, and take advantage of this opportunity to network with colleagues and learn trends, tools and techniques for partnering to meet your 21st century workplace challenges!

Federal Sector Track Programs Include:

- **Partnering for Better Public Service**
- **Federal Sector Impasse: Just a Pause between Two Brilliant Ideas!**
- **Expedited Bargaining Innovations in the Federal Sector**
- **Sustained Partnerships in the Federal Sector: The Secrets to Maintaining Consensus**
- **New Beginnings at the Department of Defense: Tackling Complex and Challenging Issues with an Interest-Based Problem-Solving Approach**
- **Making Telework Work: Best Practices for Sustaining High Performance and Customer/Employee Satisfaction**

JOIN US EARLY FOR PARTNERSHIP DAY!

REGISTER TODAY
FOR THE
CONFERENCE
& PARTNERSHIP
DAY

August 16
Chicago, IL

Partnership Day features a keynote by Robert Reich, Chancellor’s Professor of Public Policy at the Univ. of Calif. Berkeley and former Secretary of Labor. This FMCS pre-conference event highlights labor-management partnerships



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Featured Spotlight Federal Sector Track Program:

Partnering for Better Public Service

The fundamental premise underlying support for a strong labor-management partnership is that it encourages creativity and problem-solving, improves the delivery of government services, and pays dividends for stakeholders. Applicable beyond the federal sector where these particular partnerships thrive, and advancing the lessons of Tuesday's "Partnership Day," this workshop highlights the far-reaching benefits of long-term, durable labor-management partnerships.

Introductions: Julia Akins Clark, General Counsel, Federal Labor Relations Authority (FLRA)

Panelists: Jane L. Cottrell, Associate Deputy Chief, U.S. Forest Service, USDA; William R. Dougan, National President, National Federation of Federal Employees; Greg Junemann, International President, International Federation of Professional and Technical Engineers (IFPTE); Tony Reardon, National President, National Treasury Employees Union (NTEU)

Moderators: Beth Cobert, Acting Director OPM; J. David Cox, National President, American Federation of Government Employees (AFGE)



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Jane L. Cottrell
Associate Deputy Chief
US Forest Service
USDA



Greg Junemann
International President
IFPTE



Tony Reardon
National President
NTEU



Other Federal Track Programs Include:

Expedited Bargaining Innovations in the Federal Sector

The timing, pace, and process of Federal Sector bargaining often leads to long, drawn-out, bogged-down negotiations. Public and private sector parties often have similar experiences. Learn innovative approaches for turning lengthy delays and uncertain outcomes into swift and mutually beneficial resolutions.

Presenters: FMCS Commissioner Richard Giacalone, Chesapeake VA; Greg Weddle, Regional Attorney, Chicago, Federal Labor Relations Authority (FLRA); Ken Moffett Jr., Collective Bargaining Director, National Treasury Employees Union (NTEU); Sydney T. Rose, Chief Human Capital Officer, Director of Human Resources Center, Office of the Assistant Secretary for Administration and Management, U.S. Department of Labor; Dennis DeMay, President, National Council of Field Labor Locals, AFGE/AFL-CIO; Joseph Schimansky, Former Executive Director, Federal Services Impasses Panel (FSIP); **Moderator:** FMCS Commissioner Larry Passwaters, Baltimore, MD

Making Telework Work: Best Practices for Sustaining High Performance and Customer/Employee Satisfaction

Labor and Management leaders from the Government Accountability Office and the General Services Administration will share their knowledge and experience with designing and implementing expanded telework programs. Topics will include: opportunities for cost savings, mission performance improvement, and employee engagement; the importance of up-front investment in workspace design and technology; and how to sustain co-worker connection and collaboration and maintain public accountability. **Introductions:** Julia Akins Clark, General Counsel, Federal Labor Relations Authority (FLRA); **Presenters:** Bill Dougan, National President, NFFE-IAM/AFL-CIO; Charles Hardy, GSA, Chief Workplace Officer; Ron La Due Lake, President GAO Employees Organization, IFPTE/AFL-CIO; Jacqueline (Jackie) Nowicki, Director, GAO's Education, Workforce, and Income Security Team; Shamar Cowan, GAO Chief Negotiator; and Greg Weddle, FLRA Chicago Regional Attorney; **Moderator:** Marsha Ross-Jackson, Assistant Dean for Student Professional Development, Executive Director of the Institute for Law and the Workplace, and Senior Lecturer

Sustained Partnerships in the Federal Sector: The Secrets to Maintaining Consensus

Executive Orders may come and go, but partnering and consensus can endure with great benefit to employees, managers and, most significantly, to the agency's mission. Learn what models, approaches, and philosophies underlie long-term labor-management partnerships that have continued to collaborate, despite challenging and changing circumstances. Top Union and Management representatives from the Nuclear Regulatory Commission (NRC) and the Government Accountability Office (GAO) will share best practices and lessons learned from representing front-line employees and managers in high-profile federal agencies, with critically important missions, which have sustained both high performance and high employee engagement and satisfaction over many years. **Presenters:** Ron La Due Lake, President GAO Employees Organization IFPTE, AFL-CIO; Shamar Cowan, GAO Chief Negotiator; Maria E. Schwartz, Executive Vice President NTEU Chapter 208; Barbara Sanford, Nuclear Regulatory Commission, Chief, Employee and Labor Relations; **Moderator:** Sandra LeBold, Regional Director, Federal Labor Relations Authority (FLRA)

New Beginnings at the Department of Defense: Tackling Complex and Challenging Issues with an Interest-Based Problem-Solving Approach

Come hear how a multi-union labor-management committee creatively addressed a high-profile and challenging new personnel policy impacting 750,000 Defense Department employees. Learn how even the most complex issues can be resolved through collaboration and how you can apply the essential elements of a successful interest-based problem-solving process to your own challenges. **Presenters:** Pete Randazzo, President, National Federation of Federal Employees (NFFE) Local 1690; Don Hale, American Federation of Government Employees (AFGE) DEFCON Chair; Lisa McGlasson, Chief, Labor and Employee Relations Division, Defense Civilian Personnel Advisory Services (DCPAS)

Moderator: Carol Waller Pope, Chairman, Federal Labor Relations Authority (FLRA); FMCS Commissioner Ramona Buck, Washington, DC

Federal Sector Impasse: Just a Pause between Two Brilliant Ideas!

Hear from the experts about the characteristics of a true impasse, how they help parties push past gridlock to resolution of seemingly intractable disputes. Practitioners from all industries and sectors will learn creative approaches and valuable lessons about how to avoid impasse and effectively resolve their disputes. **Panelists:** Christina T. Fuentes, Lead Counsel, Federal Division, Assistant General Counsel, The National Association of Government Employees; James C. Franczek, Jr. Esq. Founding Partner, Franczek Radelet; Paul Gerhart NAA/FMCS Arbitrator and Professor Emeritus, Weatherhead School of Management, Case Western Reserve University; Ed Hartfield, Member, Federal Service Impasses Panel, Mediator and NAA/FMCS Arbitrator, Hartfield Resolution Group; Marvin Johnson, Member, Federal Service Impasses Panel, Mediator and NAA/FMCS Arbitrator, Founder and Executive Director, Center for Alternative Dispute Resolution; Lynn Sylvester, Esq., Dispute Resolution Services; **Moderator:** Martin H. Malin, Member, Federal Service Impasses Panel, Professor of Law/Director, Institute for Law and the Workplace, Chicago-Kent College of Law, Illinois Institute of Technology and NAA/FMCS arbitrator