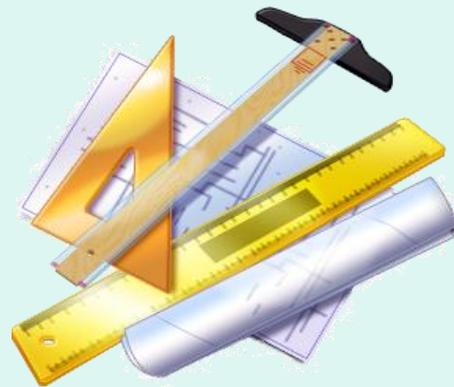


Metrics Workgroup Update



March 21, 2012

Metrics Workgroup Background

- Workgroup met:
 - February 22
 - March 6
 - March 15
- Continued review of metrics submissions received and discussed overdue reports
- Identified agencies to contact about pre-decisional involvement and discussed information gathering approach

Metrics Reports List

44 REPORTS RECEIVED

- AFRH
- BBG
- CCR
- CFTC
- CNCS
- CPSC
- CSOSA
- DHS
- DOC
- DOD
- DOE
- DOI
- DOJ
- DOL
- DOS
- DOT
- EEOC
- EPA
- EXIM
- FEC
- FMCS
- FTC
- HHS
- HUD
- MSPB
- NASA
- NARA
- NCUA
- NEH
- NLRB
- NMB
- NRC
- NTSB
- OPIC
- OPM
- PBGC
- Peace Corps
- RRB
- SBA
- SEC
- SSA
- Treasury
- USDA
- VA

7 REPORTS PENDING

- AID and AFGE (late start, no progress yet)
- Education and AFGE (parties submitted separate reports; FLRA working with parties)
- FCC and NTEU (no active forum; no metrics; FLRA offered assistance)
- FERC and AFGE (parties cannot agree on establishment of forum, thus no agreement on metrics)
- GSA, NFFE, and AFGE (late start on forum; working on metrics)
- ITC and AFGE (late start but now making positive progress; FLRA offered assistance)
- NSF and AFGE (working with FMCS mediator)

Metrics Reports - Themes

- Encouraged by aspects of many reports, yet reports also highlight that agencies and unions continue trying to determine how to examine or measure their work
 - Mixed progress on mission metrics
 - Strong progress on building collaborative relationships
- Heavy emphasis on Employee Viewpoint Survey results as primary metrics
- Some activities or actions listed as metrics but unclear on what was being measured
- Workgroup members will be contacting various forums for additional information

Pre-Decisional Involvement (PDI)

- Workgroup will conduct a sampling of agencies (and their forums)
 - At least 4 agencies with 1,000 or fewer bargaining unit employees
 - At least 4 agencies with 25,000 or fewer bargaining unit employees
 - At least 4 agencies with 25,000 or more bargaining unit employees
- All Council member agencies will be included
- Additional forums may be added as necessary
- Workgroup is following approach of (b)(1) workgroup
 - Developing written questions on PDI to provide forums
 - Contacting agencies/forums to arrange for meetings in-person or by telephone to discuss PDI