

General Services Administration
REGION 5 SPACE COUNCIL

July 15, 2015
National Council Meeting



PRESENTERS

- ▶ **Tajuana Maddox, Secretary/Treasurer,
AFGE Council 236, & RVP for Region 5**
- ▶ **Mary Behrendt, Representative & VP,
NFFE Local 736**
- ▶ **Casandra Loggins–Mitchell,
former Labor Relations Officer, Region 5**

WHY A SPACE COUNCIL?

Practical solution for managing informal labor obligations related to space matters in GSA Region 5.

BACKGROUND

- ▶ **Concept established 2013**
- ▶ **Forum to facilitate notice**
- ▶ **Meetings began 2014**
- ▶ **GSA Internal Space Policy implemented mid-2014 & committed to PDI for all space moves**
- ▶ **No formal charter**

SPACE COUNCIL

- ▶ **Joint body for collaboration**
- ▶ **Early & often Union notice**
- ▶ **Information-sharing**
- ▶ **Facilitates PDI & Union input**
- ▶ **Establishes relationships & trust**
- ▶ **Establishes record**
- ▶ **Encourages voice for workforce**
- ▶ **Managed change action**
- ▶ **Reduces formal bargaining**

OFFICE MOVES

- ▶ **Reorganizations of office space**
- ▶ **Renovations**
- ▶ **Relocations**

CORE MEMBERS

- ▶ **Representation from R5 Unions**
 - **AFGE**
 - **NFFE**
- ▶ **Representation from R5 GSA**
 - **Public Building Services (PBS)**
 - **Federal Acquisition Service (FAS)**
 - **Labor Relations**
 - **Legal**
 - **Office of Admin. Services (OAS)**

OTHER PARTICIPANTS

- ▶ **Project Sponsors**
- ▶ **Subject-matter experts**
- ▶ **Stakeholders**
- ▶ **Observers**

BENEFITS

- ▶ Shares information, early & often
- ▶ Reduces need for formal bargain
- ▶ Establishes consistent, known, participatory process
- ▶ Facilitates on-going working relationships & encourages PDI
- ▶ Affords PDI to both Unions
- ▶ Platform to hash out issues, solve problems, & incorporate change management actions

Questions?

Thank you

