

MyCareer@VA represents the Department of Veterans Affairs' (VA) investment in the future of its employees and its commitment to creating an engaged, motivated, and productive workforce. A powerful online career development tool, MyCareer@VA equips employees to create a personalized career plan, find jobs at VA that match their interests, and discover personalized training and development opportunities to help them build a long-term career at VA.



UNCOVER

THE POWER OF CAREER DEVELOPMENT

VA Learning University (VALU) launched MyCareer@VA in October 2011, in conjunction with its vendor partner, Federal Management Partners, to uncover the wealth of opportunities for career development available to current and potential VA employees. Within only eight months of its official launch, MyCareer@VA grew to include career information for approximately 75% of mission critical occupations across the Department, and serves as a key retention and recruitment tool for VA.

OUR DEVELOPMENT PROCESS



MyCareer@VA's tailored data development process is built on the strategic involvement of VA career group leaders and subject matter experts (SMEs) throughout the process to populate MyCareer@VA's tools. Using a unique competency modeling process, this approach focuses on providing guidance for career development by showing similarities between various jobs at VA to allow users to grow their careers beyond their current occupation. The process begins with engaging VA leaders in each career group and conducting a comprehensive review of internal and external job information. With a focus on extensive pre-work and targeted reviews, career data is validated, refined, and reviewed by VA SMEs and approved by career group leaders before being loaded into the MyCareer@VA tools to create an engaging, meaningful, and interactive career development experience.

MyCareerAtVA.va.gov

